

BLACKROCK CAPITAL INVESTMENT CORPORATION

BlackRock®

Investor Presentation

August 2023

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The following slides contain summaries of certain financial and statistical information about the Company. The information contained in this presentation is summary information that is intended to be considered in the context of our SEC filings and other public announcements that we may make, by press release or otherwise, from time to time. In addition, information related to past performance, while helpful as an evaluative tool, is not necessarily indicative of future results, the achievement of which cannot be assured. You should not view the past performance of the Company, or information about the market, as indicative of the Company’s future results.

BlackRock Capital Investment Corporation Overview

BlackRock Capital Investment Corporation (NASDAQ: BKCC) is a publicly traded and externally-managed BDC (business development company).

- Provides middle-market companies with flexible financing solutions across the capital structure, but with a focus on senior secured debt with an emphasis on first lien loans. Seeks and invests in opportunities which offer an attractive risk-adjusted return, while creating long-term partnerships with growing middle-market companies.
- Managed by a wholly owned indirect subsidiary¹³ of BlackRock, Inc. (“BlackRock”) since March 6, 2015. BlackRock is the largest asset manager globally with approximately \$9.4 trillion under management, as of June 30, 2023.
- Positioned for long-term strength and stable earnings; the below milestones represent significant progress towards the Company’s portfolio targets (page 9):
 - i. First lien debt increased to 84% at June 30, 2023, an increase from 79% at December 31, 2022 and 74% at December 31, 2021; and
 - ii. Number of portfolio companies increased to 121 at June 30, 2023, from 116 at December 31, 2022 and 86 at December 31, 2021.
- Modest leverage of 0.86x at June 30, 2023 provides flexibility to grow the portfolio and increase Net Investment Income.
- BlackRock’s scope and scale enhances sourcing channels and provides informational advantage via company, sector and macro level insights and integration of Tennenbaum Capital Partners into BlackRock in 2018 helped adding value for stockholders through increased deal flow.
- Under BlackRock’s management, from March 6, 2015 to June 30, 2023, we have deployed capital of approximately \$1.9 billion, of which approximately \$1.1 billion has been exited with a gross IRR of 9.9%.
- Evaluated over 7,000 investment opportunities and completed investments in 335 portfolio companies since inception.
- Has provided in excess of \$5.8 billion in capital to middle-market companies since inception.

Key Metrics as of June 30, 2023

Investment Portfolio⁶:
\$595.8 million

Dividend Yield⁹:
12.2%

Net Assets:
\$314.0 million or \$4.33 per share⁴

Share Price:
\$3.28

Quarterly Dividend Coverage¹⁰:
123%

Market Capitalization:
\$238.0 million

Please see Notes to the Investor Presentation on page 14.

Select Historical Financial Information

(\$ in Thousands, Except per Share Data)	Quarter Ended					Full Year Ended	Full Year Ended
	6/30/22	9/30/22	12/31/22	3/31/23	6/30/23	12/31/21	12/31/22
Net Investment Income / (Loss)	\$ 7,120	\$ 7,663	\$ 8,093	\$ 8,861	\$ 8,910	\$ 19,878	\$ 29,371
Net Investment Income / (Loss) per share ¹	0.10	0.10	0.11	0.12	0.12	0.27	0.40
Net Investment Income / (Loss), pre-incentive fee ³	6,116	9,284	9,805	10,737	10,796	21,593	31,249
Net Investment Income / (Loss) per share, pre-incentive fee ^{1,3}	0.08	0.13	0.14	0.15	0.15	0.29	0.43
Net Investment Income / (Loss), as adjusted ³	6,047	7,663	8,093	8,861	8,910	21,423	27,827
Net Investment Income / (Loss) per share, as adjusted ^{1,3}	0.08	0.10	0.11	0.12	0.12	0.29	0.38
Net Realized / Unrealized Gains (Losses) before taxes	(9,660)	(2,056)	(13,195)	(344)	(7,407)	46,610	(25,884)
Net Realized / Unrealized Gains (Losses) before taxes per share ¹	(0.13)	(0.03)	(0.18)	-	(0.10)	0.63	(0.35)
Net Increase / (Decrease) in Net Assets from Operations	(2,540)	5,607	(5,102)	8,517	1,504	66,488	3,487
Net Increase / (Decrease) in Net Assets from Operations per share ¹	(0.03)	0.08	(0.07)	0.12	0.02	0.90	0.05
Net Increase / (Decrease) in Net Assets from Operations, as adjusted ³	(3,613)	5,607	(5,102)	8,517	1,504	68,033	1,942
Net Increase / (Decrease) in Net Assets from Operations per share, as adjusted ^{1,3}	(0.05)	0.08	(0.07)	0.12	0.02	0.92	0.03
Net Assets	335,445	332,034	318,522	319,783	314,029	349,652	318,522
Net Asset Value per share ⁴	\$ 4.57	\$ 4.56	\$ 4.39	\$ 4.41	\$ 4.33	\$ 4.73	\$ 4.39
Dividend Declared	7,363	7,312	7,257	7,257	7,257	29,654	29,313
Dividend Declared per share	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.40	\$ 0.40
Weighted Average Shares - Basic ¹	73,667,822	73,170,323	72,611,050	72,571,907	72,571,907	74,153,145	73,314,124
Shares Outstanding at End of Period	73,354,142	72,890,231	72,571,907	72,571,907	72,571,907	73,876,987	72,571,907
Dividend Coverage ¹⁰	97%	105%	112%	122%	123%	67%	100%
Net Leverage ⁵	0.64x	0.71x	0.77x	0.81x	0.86x	0.56x	0.77x

Items above may not foot or cross-foot due to rounding.
Please see Notes to the Investor Presentation on page 14.

Portfolio Activity

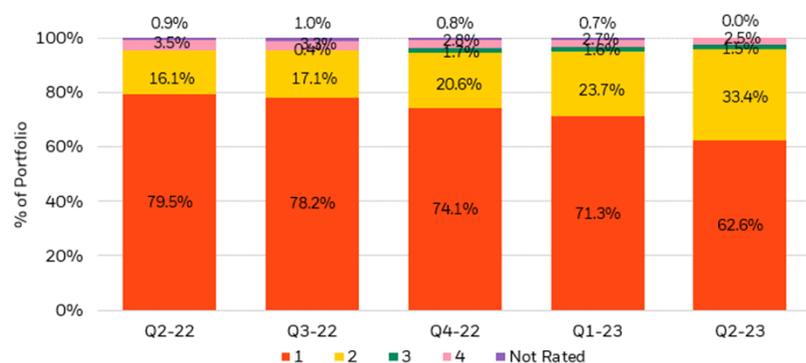
(\$ in Millions)	Quarter Ended				
	6/30/22	9/30/22	12/31/22	3/31/23	6/30/23
Purchases of Investments, at Cost ^{2,11}	\$ 73.5	\$ 78.0	\$ 36.0	\$ 37.6	\$ 20.8
Proceeds from Sales, Repayments and Other Exits ¹¹	(25.1)	(60.8)	(27.9)	(20.7)	(6.5)
Net Deployments (Repayments)	\$ 48.4	\$ 17.2	\$ 8.1	\$ 16.9	\$ 14.3
Number of Portfolio Companies - Beginning of Period	93	100	111	116	121
Number of New Portfolio Company Investments	11	16	8	8	3
Number of Portfolio Company Exits	(4)	(5)	(3)	(3)	(3)
Number of Portfolio Companies - End of Period	100	111	116	121	121
<u>New Investments by Asset Class at Cost (\$):</u>					
Senior Secured 1st Lien Debt	\$ 62.7	\$ 77.9	\$ 35.9	\$ 37.5	\$ 20.7
Senior Secured 2nd Lien Debt	10.7	-	-	-	-
Subordinated / Unsecured Debt	-	-	-	-	-
Preferred Equity	-	-	-	-	-
Common Equity & Other	0.1	0.1	0.1	0.1	0.1
<u>New Investments by Asset Class at Cost (%):</u>					
Senior Secured 1st Lien Debt	85.4%	99.9%	99.8%	99.8%	99.6%
Senior Secured 2nd Lien Debt	14.5%	0.0%	0.0%	0.0%	0.0%
Subordinated / Unsecured Debt	0.0%	0.0%	0.0%	0.0%	0.0%
Preferred Equity	0.0%	0.0%	0.0%	0.0%	0.0%
Common Equity & Other	0.1%	0.1%	0.2%	0.2%	0.4%

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Portfolio Status

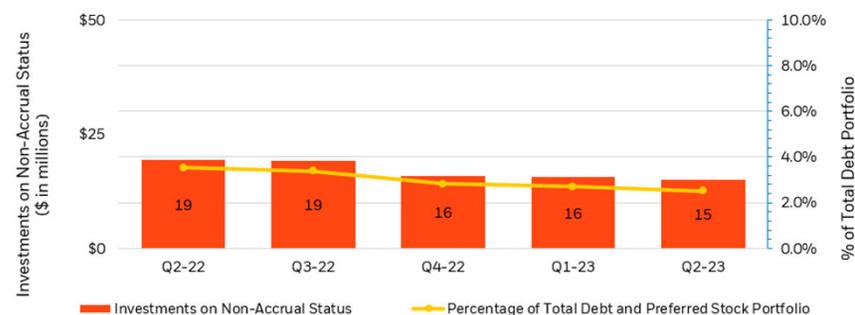
(\$ in Millions)	Quarter Ended				
	6/30/22	9/30/22	12/31/22	3/31/23	6/30/23
Investment Portfolio at Cost ⁶	\$ 631	\$ 649	\$ 658	\$ 676	\$ 691
Investment Portfolio at Fair Value ⁶	557	575	570	588	596
Fair Value % Cost	88.4%	88.5%	86.6%	87.0%	86.3%
Number of Portfolio Companies	100	111	116	121	121
Average Investment Size at Cost	\$ 6.3	\$ 5.8	\$ 5.7	\$ 5.6	\$ 5.7
Portfolio by Asset Class at Fair Value:					
Senior Secured 1st Lien Debt	\$ 413	\$ 441	\$ 448	\$ 483	\$ 498
Senior Secured 2nd Lien Debt	108	99	92	76	74
Subordinated / Unsecured Debt	24	23	20	21	20
Preferred Equity	2	2	2	2	2
Common Equity & Other	10	10	8	6	2
Yield on Debt and Income Producing Equity at Cost	9.0%	10.3%	11.6%	12.1%	12.4%
Yield on Senior Secured Loans at Cost	9.6%	11.0%	12.4%	12.9%	13.2%
Yield on Other Debt Securities at Cost	1.4%	1.6%	1.7%	1.8%	1.9%
Yield on Debt and Income Producing Equity at Fair Value	9.3%	10.6%	12.0%	12.5%	12.9%
Yield on Senior Secured Loans at Fair Value	9.6%	11.0%	12.4%	12.9%	13.2%
Yield on Other Debt Securities at Fair Value	2.4%	2.7%	3.4%	3.6%	3.8%

Portfolio by Internal Investment Rating (by FMV)



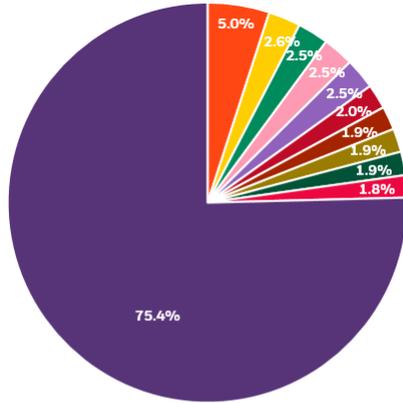
Note: Items above may differ from public filings due to rounding. Please see Notes to the Investor Presentation on page 14.

Portfolio by Non-Accrual Status (by FMV)



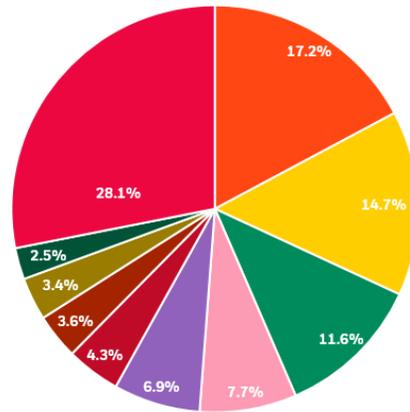
Portfolio Composition by Fair Value at 6/30/2023

Portfolio Composition by Issuer



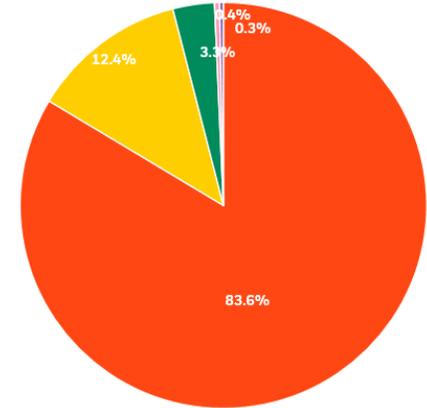
- Callodine Commercial Finance, LLC
- Razor Group GmbH (Germany)
- Gordon Brothers Finance Company
- JobandTalent USA, Inc. (United Kingdom)
- Motive Technologies, Inc. (fka Keep Truckin, Inc.)
- Pluralsight, Inc.
- ICIMS, Inc.
- InMoment, Inc.
- Worldremit Group Limited (United Kingdom)
- SumUp Holdings Luxembourg S.A.R.L. (United Kingdom)
- Other

Portfolio Composition by Industry¹⁵



- Software
- Diversified Financial Services
- Internet Software & Services
- Diversified Consumer Services
- Professional Services
- Health Care Technology
- Health Care Providers & Services
- IT Services
- Road & Rail
- Other

Portfolio Composition by Asset Class

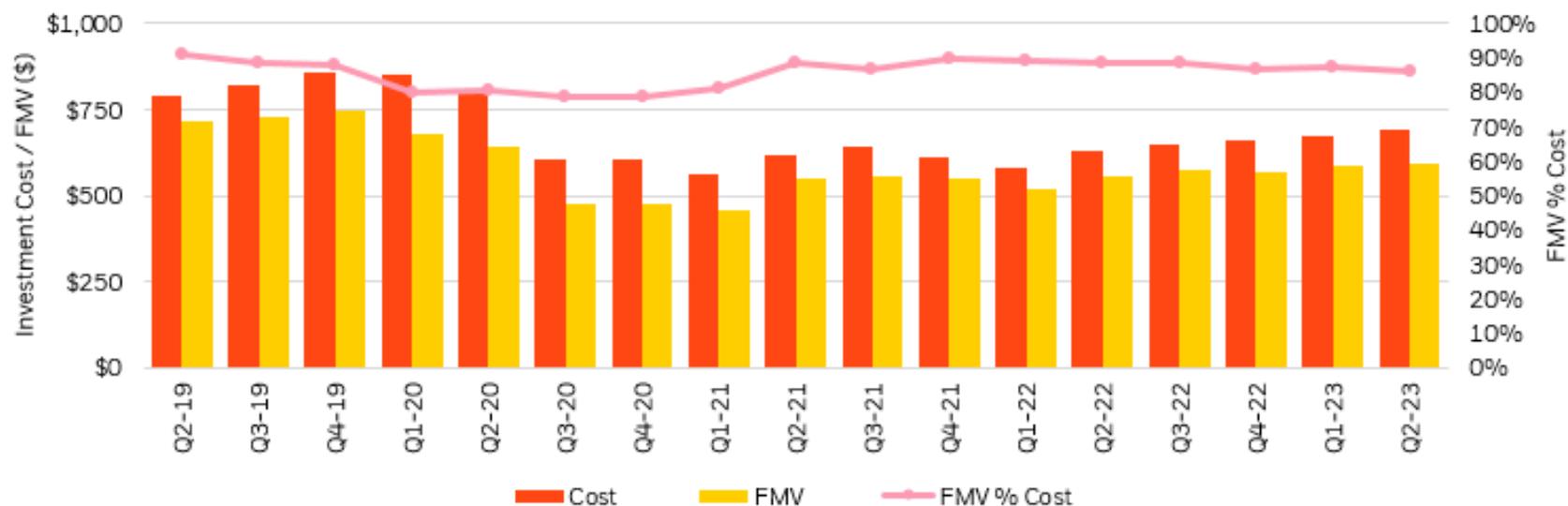


- Senior Secured 1st Lien Debt
- Senior Secured 2nd Lien Debt
- Subordinated / Unsecured Debt
- Preferred Equity
- Common Equity & Other

Note: Items above may differ from public filings due to rounding

Portfolio Evolution

Investment Cost / FMV

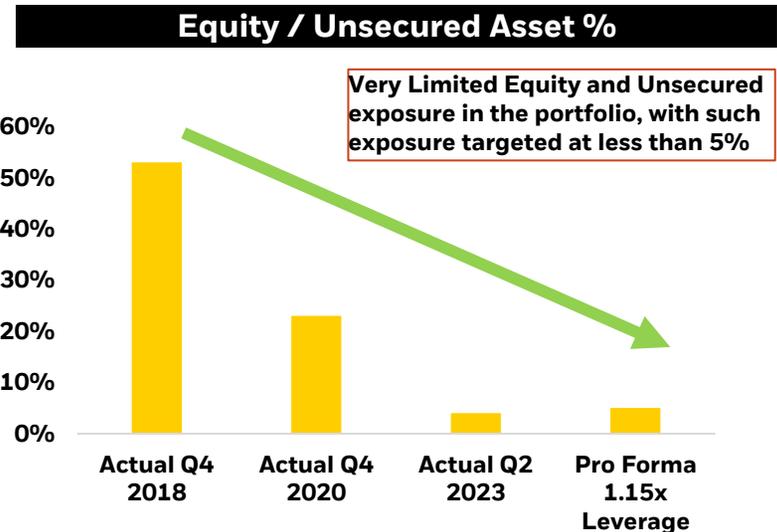
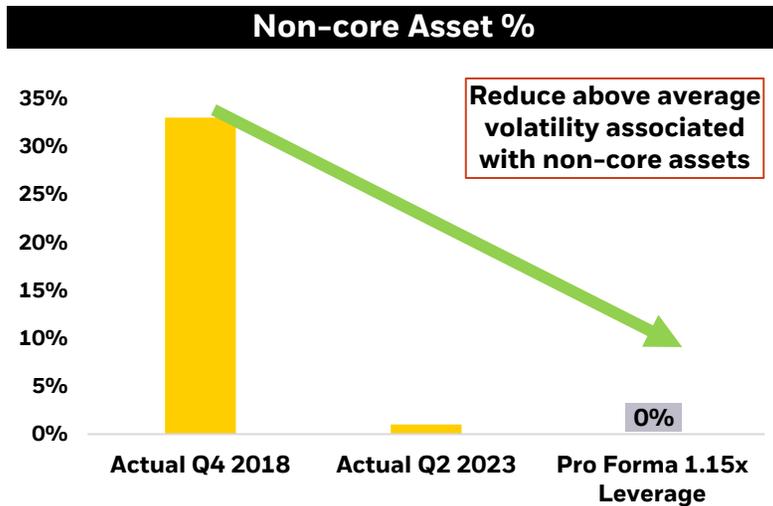
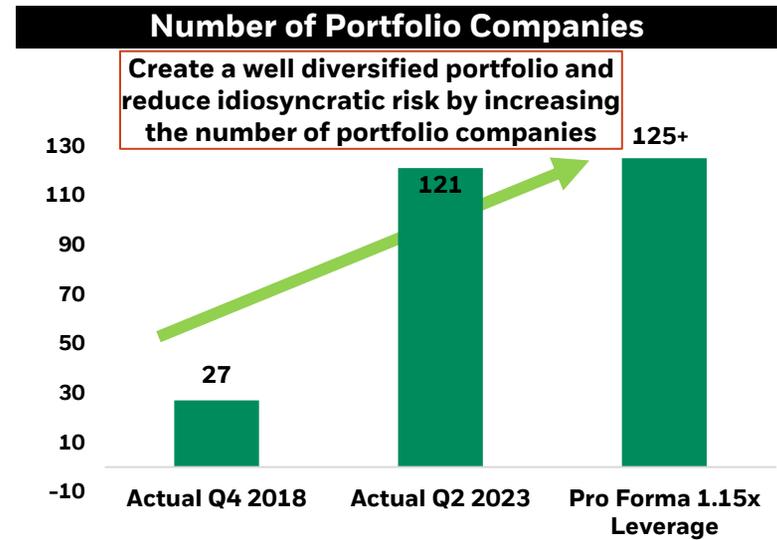
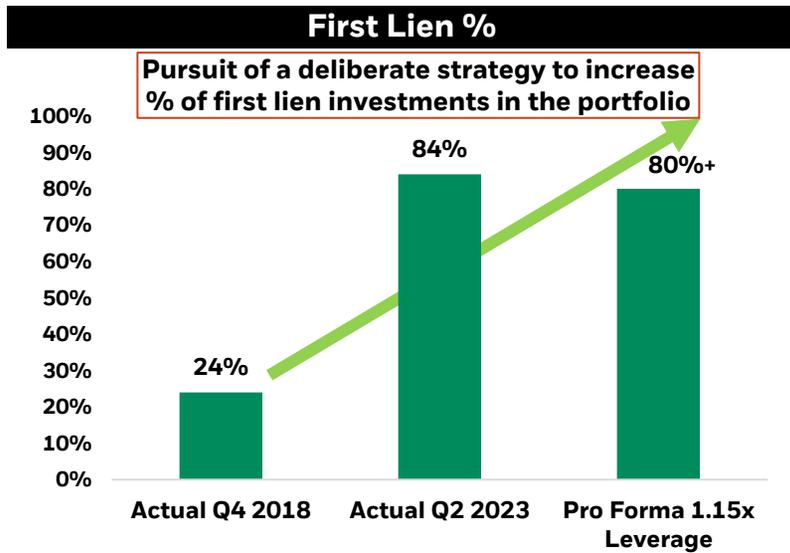


(\$ in Millions, Except per Share Data)

	Q2-19	Q3-19	Q4-19	Q1-20	Q2-20	Q3-20	Q4-20	Q1-21	Q2-21	Q3-21	Q4-21	Q1-22	Q2-22	Q3-22	Q4-22	Q1-23	Q2-23
Cost	\$792	\$821	\$856	\$854	\$799	\$740	\$607	\$563	\$618	\$643	\$615	\$582	\$631	\$649	\$658	\$676	\$691
FMV	719	726	750	681	644	609	479	458	549	558	553	518	557	575	570	588	596
FMV % Cost	91%	88%	88%	80%	81%	82%	79%	81%	89%	87%	90%	89%	88%	89%	87%	87%	86%
NAV per share ⁴	\$6.82	\$6.49	\$6.33	\$5.35	\$4.84	\$4.24	\$4.23	\$4.35	\$4.68	\$4.74	\$4.73	\$4.70	\$4.57	\$4.56	\$4.39	\$4.41	\$4.33

Please see Notes to the Investor Presentation on page 14.

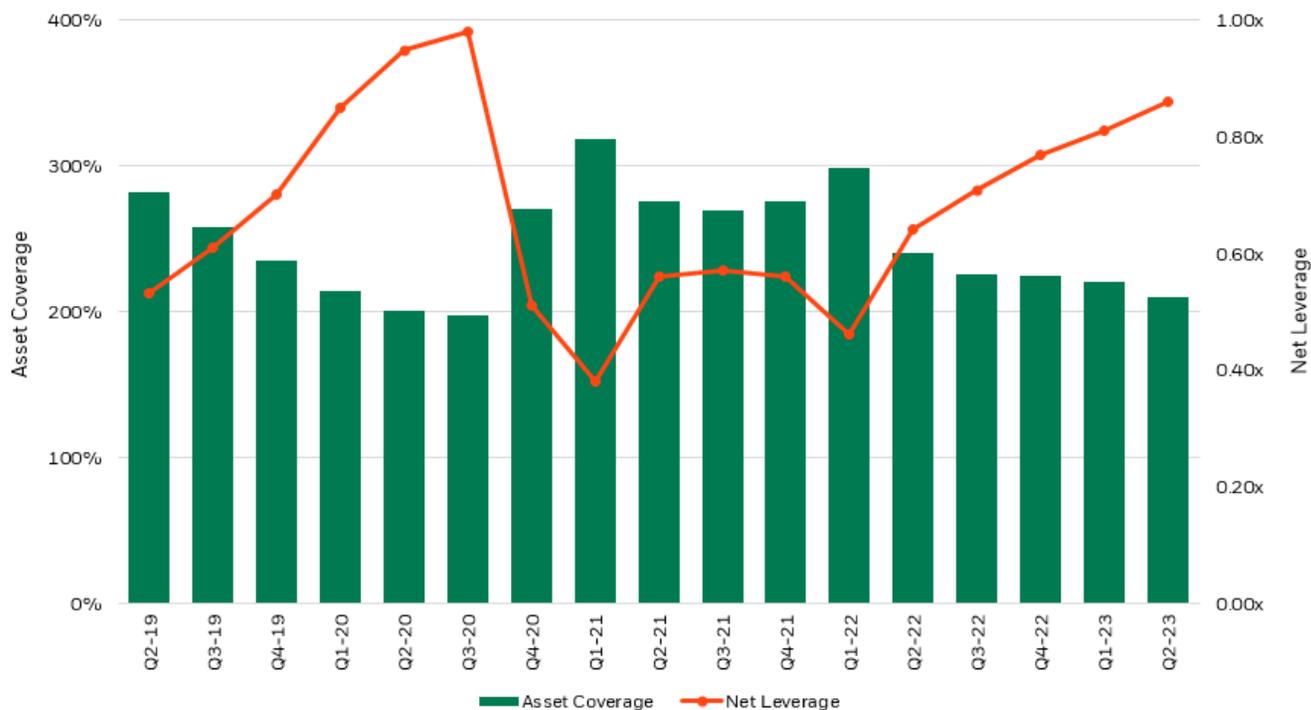
Portfolio Construction Targets



Note: These targets are forward-looking statements based on current market conditions and certain assumptions with respect to our future performance that, in turn, are subject to numerous risks and uncertainties. No assurance can be given that we will achieve our targets and actual results may differ materially.

Leverage Profile

Quarterly Leverage Metrics



(\$ in Millions)

	Q2-19	Q3-19	Q4-19	Q1-20	Q2-20	Q3-20	Q4-20	Q1-21	Q2-21	Q3-21	Q4-21	Q1-22	Q2-22	Q3-22	Q4-22	Q1-23	Q2-23
FMV	\$719	\$726	\$750	\$681	\$644	\$609	\$479	\$458	\$549	\$558	\$553	\$518	\$557	\$575	\$570	\$588	\$596
Borrowings	255	279	316	310	321	307	181	143	195	202	197	172	238	262	254	264	284
Borrowings % FMV	36%	38%	42%	46%	50%	50%	38%	31%	35%	36%	36%	33%	43%	46%	45%	45%	48%
Asset Coverage Ratio ⁷	282%	258%	235%	214%	201%	198%	271%	319%	276%	270%	276%	299%	240%	226%	225%	220%	210%
Net Leverage ⁵	0.53x	0.61x	0.70x	0.85x	0.95x	0.98x	0.51x	0.38x	0.56x	0.57x	0.56x	0.46x	0.64x	0.71x	0.77x	0.81x	0.86x

- Asset coverage ratio⁷ of 210% represents a \$73.0 million cushion to the minimum required ratio of 150% per BDC regulations⁷ and under the terms of our revolving credit facility, subject to leverage restrictions⁸.
- Undrawn credit facility⁸ amount of \$73.0 million as of 6/30/23.

Please see Notes to the Investor Presentation on page 14.

Debt Summary

Summary of Borrowings

(\$ in Millions)

Security	Amount as of 3/31/2023		Amount as of 6/30/2023		Rate	Maturity
	Available	Outstanding	Available	Outstanding		
Senior Secured Revolving Credit Facility ⁸	\$265	\$172	\$265	\$192	S + 0.10% + 2.25%	2025
2025 Private Placement Notes ^{12, 16}	92	92	92	92	5.82%; S+3.14%	2025
Total	\$357	\$264	\$357	\$284		

Debt Maturity Profile



Comparison of Debt Investments and Borrowings

	Amount as of 6/30/2023	
	Debt Investments, at FMV	Borrowings ¹⁶
<i>Percentage of Total Amount Outstanding:</i>		
Fixed Rate Securities	0.6%	12.3%
Floating Rate Securities	99.4%	87.7%
Weighted Average Yield ¹⁴	12.9%	7.4%
Weighted Average Years to Maturity	3.7	2.0

Please see Notes to the Investor Presentation on page 14.

Reconciliation of Net Investment Income/(Loss)

(\$ in Thousands, Except per Share Data)	Q2 2022		Q3 2022		Q4 2022		Q1 2023		Q2 2023		2021		2022	
	(\$)	Per Share	(\$)	Per Share	(\$)	Per Share	(\$)	Per Share	(\$)	Per Share	(\$)	Per Share	(\$)	Per Share
GAAP Basis:														
Net Investment Income / (Loss)	\$ 7,120	\$ 0.10	\$ 7,663	\$ 0.10	\$ 8,093	\$ 0.11	\$ 8,861	\$ 0.12	\$ 8,910	\$ 0.12	\$ 19,878	\$ 0.27	\$ 29,371	\$ 0.40
Net Increase / (Decrease) in Net Assets from Operations	(2,540)	(0.03)	5,607	0.08	(5,102)	(0.07)	8,517	0.12	1,504	0.02	66,488	0.90	3,487	0.05
Addback: GAAP incentive fee (reversal) based on capital gains	(1,073)	(0.02)	-	-	-	-	-	-	-	-	1,545	0.02	(1,545)	(0.02)
Addback: GAAP incentive fee based on Income net of incentive fee waiver	69	0.00	1,621	0.03	1,713	0.02	1,876	0.03	1,886	0.03	170	0.00	3,422	0.05
Pre-Incentive Fee³														
Net Investment Income / (Loss)	\$ 6,116	\$ 0.08	\$ 9,284	\$ 0.13	\$ 9,805	\$ 0.14	\$ 10,737	\$ 0.15	\$ 10,796	\$ 0.15	\$ 21,593	\$ 0.29	\$ 31,249	\$ 0.43
Net Increase / (Decrease) in Net Assets from Operations	(3,544)	(0.05)	7,228	0.11	(3,390)	(0.05)	10,393	0.15	3,390	0.05	68,203	0.92	5,365	0.08
Less: Incremental incentive fee based on Income net of incentive fee waiver	(69)	(0.00)	(1,621)	(0.03)	(1,713)	(0.02)	(1,876)	(0.03)	(1,886)	(0.03)	(170)	(0.00)	(3,422)	(0.05)
As adjusted³														
Net Investment Income / (Loss)	\$ 6,047	\$ 0.08	\$ 7,663	\$ 0.10	\$ 8,093	\$ 0.11	\$ 8,862	\$ 0.12	\$ 8,910	\$ 0.12	\$ 21,423	\$ 0.29	\$ 27,827	\$ 0.38
Net Increase / (Decrease) in Net Assets from Operations	(3,613)	(0.05)	5,607	0.08	(5,102)	(0.07)	8,518	0.12	1,504	0.02	68,033	0.92	1,942	0.03

Items above may not foot or may differ from public filings due to rounding.
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Internal Investment Rating System Overview

BlackRock Capital Investment Advisors, LLC (the “Advisor”)¹³ employs a grading system for its entire portfolio in which all loans are rated on a scale of 1 to 4. This system is intended to reflect the performance of the borrower’s business, the collateral coverage of the loans and other factors considered relevant. The following is a description of the conditions associated with each investment rating:

- **Grade 1:** Investments in portfolio companies whose performance is substantially within or above the Advisor’s original base case expectations and whose risk factors are neutral to favorable to those at the time of the original investment or subsequent restructuring.
- **Grade 2:** Investments in portfolio companies whose performance is materially below the Advisor’s original base case expectations or risk factors have increased since the time of original investment or subsequent restructuring. No loss of investment return or principal (or invested capital) is expected.
- **Grade 3:** Investments in portfolio companies whose performance is materially below the Advisor’s original base case expectations or risk factors have increased materially since the time of original investment or subsequent restructuring. Some loss of investment return is expected, but no loss of principal (or invested capital) is expected.
- **Grade 4:** Investments in portfolio companies whose performance is materially below the Advisor’s original base case expectations or risk factors have increased substantially since the time of original investment or subsequent restructuring. Some loss of principal (or invested capital) is expected.

Notes to the Investor Presentation

1. Income statement data per share excludes the impact of diluted weighted average shares outstanding.
2. Includes PIK interest and dividends earned during the period presented.
3. As adjusted: The Company reports its financial results in accordance with GAAP; however, management believes evaluating the Company's ongoing operating results may be enhanced if investors have additional non-GAAP financial measures. Amounts are adjusted to remove the GAAP accrual (reversal) for incentive fees based on capital gains, and to include only the incremental incentive fee based on income. Adjusted amounts reflect the fact that no incentive fees on capital gains were realized and payable to the Advisor during Q22023. After March 6, 2017, incentive fees based on income are calculated for each calendar quarter and may be paid on a quarterly basis if certain thresholds are met. The Company's investment advisor had agreed to waive the incentive fee based on income through June 30, 2019. The Advisor voluntarily waived a portion of its incentive fees based on income from July 1, 2019 through September 30, 2021.

Pre-Incentive Fee: Amounts are adjusted to remove all incentive fees.
4. Balance sheet per share data utilizes total shares outstanding at end of period.
5. Net leverage is calculated as the ratio between (A) and (B) at the end of respective periods: (A) debt, excluding unamortized debt issuance costs, less available cash and receivable for investments sold, plus payable for investments purchased, and (B) net asset value.
6. Total investment portfolio excludes cash and cash equivalents.
7. Asset coverage ratio represents the ratio of total assets less non-debt liabilities to total indebtedness. On May 1, 2020, the Company's stockholders approved a reduction in the minimum asset coverage ratio requirement from 200% to 150%, which went into effect on May 2, 2020.
8. The Company's most recent amendment under the Credit Facility (i) replaces the LIBOR-based interest rate benchmark provisions with interest rate benchmark provisions based on (a) in the case of borrowings denominated in U.S. dollars, a forward-looking term SOFR-based rate, (b) in the case of borrowings denominated in Canadian dollars, a CDOR-based rate and (c) in the case of borrowings denominated in Euros or any other Agreed Foreign Currency (as defined in the Credit Facility) (excluding Canadian dollars), a EURIBO-based rate (such replacement benchmark as referred to in subclauses (a) – (c), collectively, the "Benchmarks") and (ii) adds a 10 basis point credit spread adjustment for borrowings bearing interest based on SOFR. The applicable margin for Benchmark-based borrowings could be either 2.00% or 2.25% depending on a ratio of the borrowing base to certain committed indebtedness. If the Company elects to borrow based on the alternate base rate, the applicable margin could be either 1.00% or 1.25% depending on a ratio of the borrowing base to certain committed indebtedness. Dividend yield is calculated by annualizing the most recent quarterly dividend announced on this release date as a percentage of the closing stock price as of the end of the quarter. The Credit Facility (a) provides for amounts to be drawn up to \$265,000,000, by which the Company may seek an increase in the commitments to \$325,000,000 (subject to satisfaction of certain conditions, including obtaining commitments), (b) has a maturity date of April 23, 2025 and (c) requires a minimum shareholders' equity under the Credit Facility to the greater of (i) 33% of the total assets of the Company and its subsidiaries and (ii) \$240,000,000 plus 25% of net proceeds from the sale of equity interests by the Company and its subsidiaries.
9. Dividend yield is calculated by annualizing the most recent quarterly dividend announced on this release date as a percentage of the closing stock price as of the end of the quarter.
10. Dividend Coverage for any period represents the ratio of GAAP net investment income for that period to dividend declared during the same period.
11. Exclusive of amounts due to restructurings, if applicable.
12. On April 21, 2022, the Company entered into a Master Note Purchase Agreement governing the issuance on June 9, 2022, of \$92.0 million in aggregate principal amount of senior unsecured notes in two tranches to qualified institutional investors in a private placement (the "2025 Private Placement Notes"). The Company issued \$35.0 million with a fixed interest rate of 5.82%, with interest to be paid semi-annually, beginning on December 9, 2022, and the Company issued \$57.0 million with a rate equal to SOFR plus 3.14% with interest to be paid quarterly, beginning on September 9, 2022. For more information, please refer to the Form 8-K as filed with the SEC on April 22, 2022. As compared to the outstanding par amount of \$92.0 million, approximately \$91.2 million is recognized as the carrying value of debt balance (net of unamortized debt issuance cost of approximately \$0.8 million for accounting purposes).
13. On January 16, 2018, we announced that BlackRock Advisors, LLC assigned the Management Agreement, dated March 6, 2015, to a wholly-owned subsidiary, BlackRock Capital Investment Advisors, LLC ("BCIA") pursuant to Rule 2a-6 of the 1940 Act. There was no change to fees, nor to the personnel overseeing the provision of investment management services to us.
14. The weighted average yield for debt investments is computed as (a) the annual stated interest rate or yield earned plus the net annual amortization of original issue discount, divided by (b) the fair value. The calculation excludes exit fees that are receivable upon repayment of certain loan investments. The weighted average yield for borrowings is calculated based on the contractual rate.
15. The Company uses Global Industry Classification Standard ("GICS") codes to identify industry groupings.
16. In connection with the 2025 Private Placement Notes, the Company entered into an interest rate swap to offset interest payable on the fixed rate tranche of the 2025 Private Placement Notes. The notional amount of the interest rate swap is \$35.0 million and matures on June 9, 2025. Under the swap agreement, the Company receives a fixed rate of 2.633% and pays a floating interest rate of SOFR.

Note: Schedules may differ from public filings due to rounding.

Corporate Information

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Board of Directors*

James E. Keenan

Chairman of the Board
Global Head of Fundamental Credit, BlackRock

John R. Baron**

Former Managing Partner of Crystal Ridge Partners, LP

Jerrold B. Harris

Former President and Chief Executive Officer of VWR Scientific Products Corporation

Meridee A. Moore

Senior Managing Member of Watershed Asset Management, LLC

William E. Mayer***

Co-founder & Partner at Park Avenue Equity Partners, L.P.

Maureen K. Usifer ****

Former Chief Financial Officer of Seventh Generation Inc.

Corporate Officers

James E. Keenan

Interim Chief Executive Officer

Nik Singhal

President

Chip Holladay

Interim Chief Financial Officer and Interim Treasurer

Laurence D. Paredes

General Counsel and Corporate Secretary

Charles Park

Chief Compliance Officer

Other Information

Independent Registered Public Accounting Firm

Deloitte & Touche LLP
Los Angeles, CA

Exchange

NASDAQ Global Select Market

Listed Security

BKCC Common Stock

Transfer Agent

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UNITED STATES

Corporate Headquarters

50 Hudson Yards
New York, NY 10001

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*Full bios are available on the website

**Governance Committee Chair

***Lead Independent Director

****Audit Committee Chair